SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Det								
Public Employer:	Borough of New	Providence				County: Union		
Employee Organization	Local Union 46	ocal Union 469 Teamsters				Employees in Unit: 14		
Base Year Contract Term:	1/1/2010	12/31/20	11 New Co	ntract Term 1/1/2	012	12/31/2014		
Type of Settlement:	☐ Mediated Set	ttlement	Fact-Finder Recomm	nendation	☑ Voluntary Settler		uper Conciliation	
			- pr					
			Base Yes	olumn A <u>er - Total Costs</u> Previous agreement)	New Base	Column 8 1 Year - Total Costs f Successor agreement)		
lection II: Economic							-	
Item 1 Sat	ary		\$795,598		\$868,000			
	rement						-	
Item 3 Lon	gevity		\$12,000		\$12,000	-		
***********	nse stipend		\$7,000		\$7,000		-	
Item 5 Cloth	ing	****	\$14,000		\$14,000		_	
ltem 6							_	
Item 7							_	
Item 8							_	
ltem 9	***************************************						_	
Item 10							-	
Item 12	·						_	
Any additional items list on separate she	al	Additional Items					-	
,	••	CONTRACTOR SECTION]	
							- 1	
ection III: Totals - Sum of costs	in each column		\$828,598		\$901,000		-	
ection III: Totals - Sumptoost	in each column	· · · · · · · · · · · · · · · · · · ·		Total)		(Total)	-	
			((Total)		
ection IV: Analysis of New successo	r agreement		(Total)		(Total)	-	
ection IV: Analysis of New successo			((Total)	=	
Ction IV: Analysis of new successor cost Base Year(provides agreement)	r agreement	1/1/2012	NEW AGRE	EMENT ANALYSIS			=	
ction IV: Analysis of new successor coal Base Yew(provious agreement) (fiective Date (m/d/yyyy)	r agreement		NEW AGRE	1/1/2013	7/1/2013	1/1/2014		
iction IV: Analysis of new successor coal Base Year(previous agreement) :ffective Date (m/d/yyyy) ercent increase	r agreement	0	NEW AGRE 7/1/2012 2	1/1/2013 1.0	7/1/2013 1.0	1/1/2014 1.25	7/1/201	
ction IV: Analysis of new successor out Base Yew(previous agreement) ffective Date (m/d/ywy) arcant increase thi cost of increase	r agreement \$828,598	***************************************	7/1/2012 2 \$70,663	1/1/2013 1.0 -\$3,882	7/1/2013 1.0 \$22,386	1/1/2014 1.25 \$13,630	1.25 \$24,082	
CCTION IV: Analysis of new successor coal Basis Year (previous agreement) ###################################	* 828,598	0 \$2,639 \$831,137	7/1/2012 2 \$70,663 \$901,800	1/1/2013 1.0	7/1/2013 1.0	1/1/2014 1.25	1.25 \$24,082	
ction IV: Analysis of new successor coal Base Yew (provious agreement) (fective Date (m/d/yyyy) ercent increase that cost of increase that base salary (successor agreement) ction V: Impact of Settlement	\$828,598 \$828,598 nt - average annual in	0 \$2,539 \$831,137 crease over term of a	7/1/2012 2 \$70,663 \$901,800	1/1/2013 1.0 -\$3,882	7/1/2013 1.0 \$22,386	1/1/2014 1.25 \$13,630	1.25 \$24,082	
	\$828,598 \$828,598 nt - everage annual in	0 \$2,539 \$831,137 crease over term of a 2.17	7/1/2012 2 \$70,663 \$901,800	1/1/2013 1.0 -\$3,882	7/1/2013 1.0 \$22,386	1/1/2014 1.25 \$13,630	1.25	
ction IV: Analysis of new successor oal Base Yew(previous ag gement) (fective Date (m/d/yyyy) ercent increase thi cost of increase that base salary (successor agreement) ction V: Impact of Settlement excentage impact (everage per year over term older impact (everage per year over term	\$828,598 \$828,598 nt - everage annual in	0 \$2,539 \$831,137 crease over term of a	7/1/2012 2 \$70,663 \$901,800	1/1/2013 1.0 -\$3,882	7/1/2013 1.0 \$22,386	1/1/2014 1.25 \$13,630	1.25 \$24,082	
ciction IV: Analysis of new successor coal Base Year(previous agreement) (fiective Date (m/d/ywy) eroent increase cital cost of norease cital base salary (successor agreement) cition V: Impact of Settlement excentage impact (average per year over term cition VI	\$828,598 \$828,598 nt - average annual in term of agreement)	0 \$2,539 \$831,137 crease over term of a 2.17	7/1/2012 2 \$70,663 \$901,800	1/1/2013 1.0 -\$3,882	7/1/2013 1.0 \$22,386	1/1/2014 1.25 \$13,630	1.25 \$24,082	
ction IV: Analysis of new successor total Base Year (previous agreement) ffective Date (m/d/yyyy) ercent increase that cost of encrease that have as any (successor agreement) ction V: Impact of Settlement ercentage impact (everage per year over term strion VI ath insurance (includes costs associate ath insurance (includes costs associate	\$828,598 \$828,598 nt - average annual in term of agreement)	0 \$2,539 \$831,137 crease over term of a 2.17	7/1/2012 2 \$70,663 \$901,800	1/1/2013 1.0 -\$3,882	7/1/2013 1.0 \$22,386	1/1/2014 1.25 \$13,630	1.25 \$24,082	
ction IV: Analysis of new successor coal Bose Year (previous agreement) ffective Date (m/d/yyyy) proant increase that coal of nor rase that base is alary (successor agreement) ction V: Impact of Settlement coalings impact (average per year over term stron VI ath insurance (indicate coals associate st of Heelth Plan	\$828,598 \$828,598 nt - average annual in term of agreement)	0 \$2,539 \$831,137 crease over term of a 2.17 \$43,139.00	7/1/2012 2 \$70,663 \$901,800	1/1/2013 1.0 -\$3,882	7/1/2013 1.0 \$22,386	1/1/2014 1.25 \$13,630	1.25 \$24,082	
ction IV: Analysis of new successor total Base Year(previous agreement) ffective Date (m/d/pppy) ffective Date (m/d/ppyy) final increase final contract final	\$828,598 \$828,598 nt - average annual in term of agreement)	0 \$2,539 \$831,137 crease over term of a 2.17 \$43,139.00	NEW AGRE 7/1/2012 2 \$70,663 \$901,800 greement	1/1/2013 1.0 -\$3,882	7/1/2013 1.0 \$22,386	1/1/2014 1.25 \$13,630	1.25 \$24,082	
ction IV: Analysis of new successor out Base Yew(previous agreement) ffective Date (m/d/yyyy) ercent increase that base salary (successor agreement) ction V: Impact of Settlement scoonings impact (average per year over term stion VI uith insurance (indicate ocets associate et of Heelth Plan polyse Controlisons	\$828,598 \$828,598 nt - average annual in term of agreement)	0 \$2,539 \$831,137 crease over term of a 2.17 \$43,139.00	7/1/2012 2 \$70,663 \$901,800 greement	1/1/2013 1.0 -\$3,882	7/1/2013 1.0 \$22,386	1/1/2014 1.25 \$13,630	1.25 \$24,082	
ction IV: Analysis of new successor out Base Yew(previous agreement) ffective Date (m/d/ywy) final	\$828,598 \$828,598 nt - average annual in term of agreement)	0 \$2,539 \$831,137 crease over term of a 2.17 \$43,139.00	7/1/2012 2 \$70,663 \$901,800 greement	1/1/2013 1.0 -\$3,882	7/1/2013 1.0 \$22,386	1/1/2014 1.25 \$13,630	1.25 \$24,082	

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